

ANNUAL ACTION PLAN FOR F.Y. 2021-22

| S.N. | Name of CSR projects or programmes | manner of execution | Modalities of utilisation of funds | Implementation schedules | Monitoring and Reporting Mechanism | Details of need and impact Assessment, if any, for the projects undertaken by the company |
|------|--|------------------------------------|------------------------------------|--------------------------|--|---|
| 1 | Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 2 | sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water. | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 3 | Promoting Education including Special education | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 4 | Promotion of enhancing vocational skills especially among childrens, women, elderly and differently abled and livelihood enhancement projects | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 5 | Promotion of gender equality, empowering women, setting up homes and hostels for women and orphans, | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |

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| 6 | Promotion of setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups. | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| | | | | | | |
| 7 | Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| | | | | | | |
| 8 | Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | |
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| 9 | rural development projects, slum area development and disaster management, including relief, rehabilitation and reconstruction activities. | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2021-22 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |

Note 1 The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee as per Schedule VII of the Act. Implementation partners will be on-boarded by conducting detailed due diligence. The funds shall be disbursed to the Implementing partners on the production of proforma Invoice or any other documents evidencing payment requirements.

All the set of deliverables will be collected from the implementation partners .

Note 2 The Company shall undertake impact assessment as per Rule 8 of Companies (Corporate Social Responsibility) Rules, 2014 as amended read with Section 135 of the Companies Act 2013.

ANNUAL ACTION PLAN FOR F.Y. 2022-23

| S.N. | Name of CSR projects or programmes | manner of execution | Modalities of utilisation of funds | Implementation schedules | Monitoring and Reporting Mechanism | Details of need and impact Assessment, if any, for the projects undertaken by the company |
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| 1 | Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2022-23 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 2 | sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water. | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2022-23 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 3 | Promoting Education including Special education | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2022-23 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
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ANNUAL ACTION PLAN FOR F.Y. 2023-24

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| 1 | Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2023-24 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 2 | sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water. | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2023-24 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 3 | Promoting Education including Special education | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2023-24 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
| 4 | Promotion of enhancing vocational skills especially among childrens, women, elderly and differently abled and livelihood enhancement projects | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2023-24 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
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| 7 | Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; | Direct/Through Implementing Agency | Refer Note 1 | F.Y. 2023-24 | As per the mechanism prescribed under the CSR Policy | Refer Note 2 |
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